

17th May 2020

António Guterres
Secretary-General United Nations
New York
NY 10017
USA

Dear Mr Secretary-General,

I am pleased to confirm that the Crown Worldwide Group supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to continue to abide by those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. The Crown Worldwide Group will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to continue to report on progress every year according to the UN Global Compact COP policy. This includes:

- A statement signed by the Chairman expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Ken Madrid
CEO